

RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION OF KNOX COUNTY, TENNESSEE, TO UPDATE AND AMEND A PRIOR TITLE IX RESOLUTION, ADDRESS THE BUDGET AND CAPITAL PLAN FOR TITLE IX, INCREASE TITLE IX MANAGEMENT, AND AUTHORIZE THE KNOX COUNTY LAW DIRECTOR WITH THE COOPERATION OF THE DIRECTOR OF SCHOOLS TO NEGOTIATE TITLE IX ACTIONS

Resolution No. 22-002

PREPARED BY: KNOX COUNTY LAW DIRECTOR'S OFFICE

APPROVED AS TO FORM AND CORRECTNESS:



DIRECTOR OF LAW

APPROVED: April 6, 2022

WHEREAS, the Knox County Board of Education is elected by the people of Knox County to govern the Knox County Schools; and

WHEREAS, one of the duties of a local Board of Education (LEA) under Tennessee Code Annotated § 49-2-203(a)(2) is to manage and control all public schools established or that may be established under its jurisdiction; and

WHEREAS, the Board recognizes and appreciates the cooperation and support given by booster clubs and parent organizations (collectively referred to as "organizations") to various athletic, extracurricular, and student club activities of the schools; and this Resolution amends and updates a Resolution of the Board passed and approved on February 12, 2020.

WHEREAS, the Board and Knox County Schools have the responsibility to equally and effectively accommodate and support girls' and boys' sports programs. Private fundraising and booster club efforts are important and essential to provide quality participation opportunities to student athletes. Knox County Schools relies upon the contribution of time, money, equipment, supplies, and other donations from individuals, businesses, and booster clubs. However, the Knox County Schools must not allow infusions of monetary and non-monetary contributions to result in programs which do not provide equal opportunities for both sexes. Knox County Schools desires to retain the enormous benefits provided by various donors, and contributions will be monitored as to

the effects, and girls' and boys' sports shall be supported equally on a sex-neutral basis. Increased efforts on budgetary expenditures for Title IX are also necessary. Title IX of the Education Amendments of 1972 includes elements to be considered in girls' and boys' sports programs and the consideration as a whole of those elements is sometimes referred to as "equitable" treatment.

WHEREAS, this Board and Knox County Schools administration have already appointed a full-time Title IX District Coordinator and School Athletic Directors and/or Principals to be the administrative liaison for building-based booster clubs and parent organizations that support District extracurricular and student club activities.

WHEREAS there are pending claims and/or suits against the Board regarding equality in Title XI offerings at Knox County Schools and additional claims may exist in the future; and

WHEREAS the Knox County Board of Education desires to authorize the Knox County Law Director to negotiate terms on its behalf with regard to Title IX lawsuits.


NOW THEREFORE BE IT RESOLVED BY THE KNOX COUNTY BOARD OF EDUCATION AS FOLLOWS:

That the Knox County Board of Education emphasizes, authorizes, and directs the Director of Schools to establish at each Knox County high school an associated management athletic booster organization.

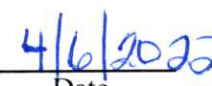
BE IT FURTHER RESOLVED, that the Knox County Board of Education hereby authorizes and directs the Knox County Law Director to negotiate terms, including but not limited to capital expenditures, along with the cooperation of the Director of Schools and the KCS Title IX District Coordinator, on any lawsuit or claim regarding Title IX. This Board requires the Knox County Law Director to notify it of a pending settlement in executive session and the Board may provide alternate or additional decisions in a pending suit or claim by action passed by the Board.

BE IT FURTHER RESOLVED, that the Chairperson of the Knox County Board of Education and the Director of Schools are hereby authorized and directed to execute such documents and agreements presented to them by the Knox County Law Director to provide resolution regarding any lawsuit or claim regarding Title IX.

BE IT FURTHER RESOLVED, that this Resolution shall take effect from and after its passage, the public welfare requiring it.



KRISTI KRISTY
Chairperson, Knox County Board of Education


Date

RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION OF KNOX COUNTY, TENNESSEE, TO ADDRESS THE BUDGET AND CAPITAL PLAN FOR TITLE IX, INCREASE TITLE IX MANAGEMENT, AND AUTHORIZE THE KNOX COUNTY LAW DIRECTOR WITH THE COOPERATION OF THE DIRECTOR OF SCHOOLS TO NEGOTIATE TITLE IX ACTIONS

20-001

PREPARED BY: KNOX COUNTY LAW DIRECTOR'S OFFICE

APPROVED AS TO FORM AND CORRECTNESS: 
DIRECTOR OF LAW

APPROVED: 2/12/2020
Date

WHEREAS, the Knox County Board of Education is elected by the people of Knox County to govern the Knox County Schools; and

WHEREAS, one of the duties of a local Board of Education (LEA) under Tennessee Code Annotated § 49-2-203(a)(2) is to manage and control all public schools established or that may be established under its jurisdiction; and

WHEREAS, the Board recognizes and appreciates the cooperation and support given by booster clubs and parent organizations (collectively referred to as "organizations") to various athletic, extracurricular, and student club activities of the schools.

WHEREAS, the Board and Knox County Schools have the responsibility to equitably support girls' and boys' sports programs. Private fundraising and booster club efforts are important and essential to provide quality participation opportunities to student athletes. Knox County Schools relies upon the contribution of time, money, equipment, supplies, and other donations from individuals, businesses, and booster clubs. However, the Knox County Schools must not allow infusions of monetary and non-monetary contributions to result in programs which are inequitable. Knox County Schools desires to retain the enormous benefits provided by various donors, and contributions will be monitored as to the effects, and girls' and boys' sports shall be supported equitably on a sex-neutral basis. Increased efforts on budgetary expenditures for Title IX are also necessary.

WHEREAS, greater monitoring and management is necessary and there shall be a full-time Title IX District Coordinator and School Athletic Directors and/or Principals shall be the administrative liaison for building-based booster clubs and parent organizations that support District extracurricular and student club activities.

WHEREAS there are pending claims and/or suits against the Board regarding equity in Title XI offerings at Knox County Schools; and

WHEREAS the Knox County Board of Education desires to authorize the Knox County Law Director to negotiate terms on its behalf.

NOW THEREFORE BE IT RESOLVED BY THE KNOX COUNTY BOARD OF EDUCATION AS FOLLOWS:

The Knox County Board of Education authorizes and directs the Director of Schools to establish a full-time Title IX District Coordinator and direct that School Athletic Directors and/or Principals shall be the administrative liaison for building-based booster clubs and parent organizations that support District extracurricular and student club activities.

BE IT FURTHER RESOLVED, that the Knox County Board of Education authorizes and directs the Director of Schools to establish at each Knox County high school an associated management athletic booster organization.

BE IT FURTHER RESOLVED, that the Knox County Board of Education hereby authorizes and directs the Knox County Law Director to negotiate terms, including but not limited to capital expenditures, along with the cooperation of the Director of Schools, on any pending suit or claim regarding Title IX.

BE IT FURTHER RESOLVED, that the Chairperson of the Knox County Board of Education and the Director of Schools are hereby authorized and directed to execute such documents and agreements presented to them by the Knox County Law Director to provide resolution regarding any pending suit or claim regarding Title IX.

BE IT FURTHER RESOLVED, that this Resolution shall take effect from and after its passage, the public welfare requiring it.

 February 12, 2020

SUSAN P. HORN date
Chairperson, Knox County Board of Education