

STAKEHOLDER SUMMARY

QUESTIONS? Email budget@knoxschools.org

EXCELLENCE IN FOUNDATIONAL SKILLS

Invest in **Instruction**: High-quality instructional materials | Tutors and Interventionist

71.83% of survey respondents rated high-quality instructional materials as *highly important*

GREAT EDUCATORS IN EVERY SCHOOL

Invest in **Staff**: Salary and benefits | Recruitment and Retention Efforts

Highest rated funding priority; **81.81%** of survey respondents rated **increased pay and benefits for certified staff** as *highly important*; **76.90%** of respondents rated *highly important* for classified staff

CAREER EMPOWERMENT & PREPARATION

Invest in **the Future**: College and Career Exposure Opportunities | Advanced Academics

60.47% of survey respondents rated **college and career exposure opportunities** as *highly important*

Focus Groups expressed the need for more consistent **advanced academics offerings** across the district

More than any other stakeholder group, **Parents** expressed an interest in funding **college and career readiness in middle and high school**

SUCCESS FOR EVERY STUDENT

Invest in **Students**: Expanded Pre-K Opportunities | Increased Behavioral & Mental Health Supports

69.13% of survey respondents rated investing in **behavioral support personnel** as *highly important*; **Staffing Committee** and **Focus Groups** added that, with additional behavior support, teachers could “*move mountains*”

Focus Groups elevated the need for **more pre-k offerings** to better prepare students for kindergarten

Focus Groups identified **increased mental health supports for students** as a *high priority*

CAPITAL IMPROVEMENTS

Invest in **Schools**: Improvements to Existing Facilities | Expansion to Address Population Growth

62.21% of survey respondents rated **renovations and improvements to existing facilities** as *highly important*

61.59% rated **expansion of existing facilities** as *highly important*; **58.25%** rated the **establishment of new facilities** as *highly important*

Parents and **Staff** elevated **improvements to existing facilities** (paving, HVAC, etc.) as a *high priority*